AUTHORITY:

A. NMSA 1978, Sections 9-3-1 thru 9-3-12 and 33-1-6 as amended.

Alisha Tafoya Lucero, Cabinet Secretary

B. Policy *CD-010100*.

REFERENCES:

- A. Laws of 1981, Chapter 73.
- B. ACA Standards 2-CO-1A-09, 2-CO-1A-20, 2-CO-1A-21, 2-CO-1A-23 and 2-CO-1F-05, *Standards for the Administration of Correctional Agencies*, 2nd Edition.
- C. ACA Standard 45-1A--4003, 45-1A-4018, 45-1C-4052, 45-1F-4105, 45-1F-4107, and 5-5E4-4430, Standards Performance Based Expected Practices for Adult Correctional Institutions, 54th Edition.
- D. ACA Standard 4-APPFS-3D-09, *Standards for Adult Probation and Parole Field Services*, 4th Edition.

PURPOSE: [2-CO-1A-20] [2-CO-1A-21]

To delineate guidelines and procedures for the "Management Plan" and "Quarterly Report", which provide an overview of goals, objectives, activities, trends and problems throughout the correctional system, provide a tool for exchange of information, a system for joint problem resolutions through review and audits of operations and programs both annually and quarterly and assist in the development of short- and long-range planning for the achievement of administrative and functional goals.

APPLICABILITY:

All Division Directors, Bureau Chiefs, Wardens, Probation/Parole Region Managers and District Supervisors, Section Chiefs and contract/decree Compliance Monitors within the Department and all adult institution Wardens.

FORMS:

None

ATTACHMENTS:

- **A.** Management Plan Template Attachment (CD-010601.A) (7 pages)
- **B.** Quarterly Report Template Attachment (CD-010601.B) (28 pages)

DEFINITIONS:

NUMBER: **CD-010601** REVIEWED: **06/30/20** REVISED: **06/09/16** PAGE: **2**

A. <u>Management Plan</u>: A document developed by staff in each facility and operating unit that provides an instrument for implementation of Corrections Department strategies, measurable goals and objectives.

B. <u>Quarterly Report</u>: A report of significant information which includes a system to monitor progress toward achieving previously identified program goals, objectives, and major developments in each department or administrative unit, major incidents, population data, assessment of staff and offender morale, and major problems, and plans for solving them. The components of the Quarterly Report are used to evaluate overall agency/facility performance.

POLICY:

To establish a process for short and long range planning for the achievement of administrative and functional goals. The development of management plans and quarterly reports provide a standardized system of reporting significant information to the Corrections Department management. [2-CO-1A-09]

- A. The agency shall review the service and program needs of its population at least annually. [2-CO-1A-23]
- **B.** Institutional programs are analyzed and evaluated at least every two years to determine their contribution to the institution's mission. The findings should be included in the Management Plan. [45-1F-4107]
- C. The Secretary of Corrections shall be given a summary of the characteristics, movement, and status of the offender population at least quarterly. [2-CO-1F-05]
- **D.** Each institution shall report its activities at least quarterly to Central Office. These reports shall be in writing and include major developments in each department or administrative unit, major incidents, population data, assessment of staff and inmate moral and major problems and plans for solving them. [45-1A-4018] [45-1F-4105]
- **A.** The administrator of field services shall submit a quarterly report to the parent agency that includes goals, objectives, programs, budget, major developments, problems and plans, as well as services furnished to the courts, releasing authority, offenders and the community. **[4-APPFS-3D-09]**
- **B.** The Warden shall formulate goals for the institution at least annually and translate them into measurable objectives. [45-1A-4003]
- C. Institutional staff shall identify at least annually the needs of the inmate population to ensure that the necessary programs and services are available, including programs and services to meet the needs of inmates with specific types of problems. [45-5E-4430]

NUMBER: CD-010600 REVIEWED: 06/30/20 REVISED: 06/09/16 PAGE: 2

NUMBER: CD-010601 REVIEWED: 06/30/20 REVISED: 06/09/16 PAGE: 3

D. The Warden will document that the overall vacancy rate among the staff positions authorized for working directly with inmates does not exceed ten (10%) percent for any eighteen (18) month period. [45-1C-4052]

NUMBER: CD-010600 REVIEWED: 06/30/20 REVISED: 06/09/16 PAGE: 3

Original Signed and Kept on File

AUTHORITY:

Policy *CD-010600*

PROCEDURES:

A. Management Plan: [45-1A-4003] [45-1F-4107]

Administrative heads shall develop a management plan that includes the following areas and standardized format:

- Executive Summary: A one-page narrative that includes critical issues and cross over issues that impact the facility/subprogram. This should include any changes in internal or external environmental factors during the past year that will impact the facility or subprogram. Examples that might be covered are: any reorganization of the operating unit, significant changes in offender jobs, changes in programs, legislation, court decisions, or executive decisions.
- Function: Each facility shall state its function in the function definition: format (Attachment A").
- Project Summary: A table listing measurable goals and objectives that have been converted to projects. Projects are "improvement strategies" that improve a specific part of a facility or subprogram. Projects must have a specific outcome, must be measurable, and include a time frame for completion. Sources of projects are the NMCD strategic plan, subprogram and/or facility goals and objectives.
- Management plans cover a one-year period, but shall be updated annually. 4.

Quarterly Report: [4-APPFS-3D-09] [2-CO-1A-20] [2-CO-1A-21] [5-1F4105[

Administrative heads shall prepare a written report at the end of each quarter, addressing the following areas and standardized format:

Section I: Operations

a. Project Status Report: Operational Goals and Objectives: A status report of all active and completed operational goals and objectives from the project summary of the "Management Plan." All completed projects are retained on the "Project Status Report" until the end of each fiscal year at which time they will be summarized as accomplishments. New projects may be added at any time during the fiscal year without submitting a new project summary.

- b. Major Developments: This section should include:
 - 1) A summary of projects completed during the last quarter, including cost savings, ongoing costs, etc. The project number should also be referenced.
 - A brief list of major developments or accomplishments in each department or administrative unit that have significant impact on operations for the facility or operating unit.
 - 3) Any significant events or accomplishments related to citizen satisfaction.
- c. Major Problems and Plans of Actions:
 - 1) A brief list of major problems that have a significant impact on operations and plans for resolving them. If resolved during the quarter, mention resolution.
 - 2) If the problem will be resolved during the next quarter, then mention resolution in the next "Quarterly Report."
 - 3) If it will take more than one quarter to resolve the problem, it may be added to the status report as a new project.
- d. ACA Accreditation Compliance: This section shall be used to monitor ACA standards that are in compliance, non-compliant, and non-applicable.
- 2. Section II: Safety Issues: This section is to include results of fire and safety inspections, and the testing of equipment, variances granted, updates on inspections completed by local or state officials, or other qualified person(s), and information on fire drills conducted during this quarter.
 - a. Testing of Emergency Equipment and Systems.
 - b. Fire Inspection/Drills.
 - c. Results of Quarterly Emergency Fire Drills: This should be no more than one page and should include lessons learned along with a synopsis of the EFD.
 - d. Full Scale Mobilization EFD.

NUMBER: CD-010601 REVIEWED: 06/30/20 REVISED: 06/09/16 PAGE: 5

NUMBER: **CD-010601** REVIEWED: **06/30/20** REVISED: **06/09/16** PAGE: **6**

3. Section III: Offender Programs: This section shall be used for facilities to provide a brief evaluation of offender programs and their contribution to the facility's mission. Programs should be clearly defined in terms of their objectives, costs, and relation to the institution's overall philosophy and goals. The review should include an evaluation of academic, vocational, library, religious, and leisure-time programs and services. [45-5E-4430]

- 4. Section IV: Personnel: This section is to include a brief assessment of staff morale, a summation of staff grievances and level at which grievances were resolved, summation of staff training by category, the number of staff positions that were vacant during the quarter, and the number of active ERT members.
 - a Assessment of Staff Morale: Include a synopsis of what activities have directly affected staff morale. What changes in policy, legislation, etc., have done to staff morale and a listing of staff grievances?
 - b. Staff Grievances.
 - c. Staff Training
 - d. Staff Vacancies [4-4052]
 - e. ERT Members
- **5.** Section V: Population Data: This section is to include statistics on population data, an assessment of offender morale, critical incidents, a summation of offender grievances and discipline charges and convictions. [2-CO-1F-05]
 - a. Population data including population figures by custody level, ethnicity, and gang members by ethnicity.
 - b. Assessments of Offender Morale: Include a brief narrative on offender morale and how policy changes, management changes, etc., have affected offender morale.
 - c. Critical Incidents: Include a chart with an explanation in the following area: Escapes, incidents of group disturbances and use of force incidents.
 - d. Offender Grievances: Include a table for Step 1 and Step II grievances.
 - e. Discipline: A table that includes statistics on the number of minor and major charges, convictions and the percentage of convictions to charges.
- 6. Section VI: Performance Measures: This section is to include Warden's Custody Control, Education, Recreation, Community Resources, Transportation, inmate assignments and tours.
- 7. Section VII: Quarterly Budget Report

NUMBER: **CD-010601** REVIEWED: **06/30/20** REVISED: **06/09/16** PAGE: **6**

NUMBER: **CD-010601** REVIEWED: **06/30/20** REVISED: **06/09/16** PAGE: **7**

8. Quarterly reporting periods are:

First Quarter	July through September	Due October 30
Second Quarter	October through December	Due January 31
Third Quarter	January through March	Due April 30
Fourth Quarter	April through June	Due July 31

C. RESPONSIBILITY

- 1. The agency administrators/administrative heads are responsible for formulating agency goals, establishing related policies, priorities and measurable objective. Additionally, they are responsible to ensure that management plans and quarterly reports are prepared and distributed in accordance with this administrative regulation.
- 2. The Deputy Secretary of Operations is responsible for reviewing and updating this administrative regulation annually.
- 3. Administrative heads are responsible for ensuring that management plans and quarterly reports are available for review by all staff.

NUMBER: **CD-010601** REVIEWED: **06/30/20** REVISED: **06/09/16** PAGE: **7**

NEW MEXICO CORRECTIONS DEPARTMENT



INSERT FACILITY NAME HERE

MANAGEMENT PLAN FISCAL YEARS

GOVERNOR NAME

APPROPRIATE DIRECTOR'S NAME
DIRECTOR
APPROPRIATE DIVISION

SECRETARY OF CORRECTIONS NAME

APPROPRIATE WARDEN'S NAME WARDEN APPROPRIATE FACILITY

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INSERT FACILITY NAME

MANAGEMENT PLAN

Table of Contents

- I. Executive Summary
- II. Facility Function Definition
- III. Narrative Goals, Objectives and Strategies (N/A for facilities)
- IV. Project Summary (Goals and Objective converted to projects)

I. EXECUTIVE SUMMARY

II. FACILITY FUNCTION DEFINITION

NOTE: This is only an example. Each facility should enter "real" information.

FACILITY INSERT FACILITY NAME

Offender Custody Level/Mix Mixed classification from maximum to minimum

Special Management

Level I Level IV

Level II SMP APA Level III PBMP DSU

Number of Offenders 40,000

Physical Plant XYZ is a new mega facility that was built in 2001. The physical plant is

a combination of buildings and tens. The facility has a lethal perimeter.

XYZ houses offenders not acceptable at any other DOC facility.

Special Needs Offenders 39,001 Sex Offenders

Mental Health/Chronic Needs

Medical 4 –5

OFFENDER ASSIGNMENTS:

Institutional Support 29 Food Service

Laundry
Maintenance
Recreation
Porters
Clerks
Library
Law Library

Industries 50 List appropriate Industries programs (if applicable)

Academic/Vocational 25,005 Academic Education

ABE/GED

Cognitive Education Vocational Education Video Productions

Welding

Building Trades
Voc. Equipment
Machine Shop
Computer
CAD
Janitorial
Sheet Metal

FACILITY FUNCTION DEFINITION (cont.)

Clinical Services/Treatment 39,001 Sex Offender Treatment

Mental Health/Core Curr. Drug & Alcohol Recovery

Actual Unassigned 10 Temporarily Unassigned Offenders

Offenders OTC/OTM unassigned status Offenders in Punitive/Admin. Seg. Unassignable status (medical)

Food Service XYZ provides meals to 40,000 offenders

Laundry Provides laundry services and delivery to 40,000

Community Labor N/A

②Largest Level III (mixed custody) facility in the

State of New Mexico

3 The mixed classification population is comprised

of:

III. NARRATIVE GOALS, OBJECTIVES AND STRATEGIES (Central Office)

IV. PROJECT SUMMARY (GOALS AND OBJECTIVES) Central Office

Revision Date

_							
No.	Project Title	Priority	Lead Person	Start Date	End Date	Resources Required	Funding Source "Contingency (Yes/No)"

Priority Guidelines

Operating Unit

- 1. Urgent Project impacts major DOC systems and carries a sense of urgency with management.
- 2. High Project has a high impact on DOC systems and will result in improvements in efficiency, effectiveness, or employee morale.
- 3. Medium Project will have a moderate impact on system efficiency and effectiveness.
- 4. Low Project would be valuable to Department but could be delayed for higher priority issues.

NEW MEXICO CORRECTIONS DEPARTMENT



INSERT FACILITY NAME HERE

QUARTERLY REPORT

3rd Quarter January through March 20XX

GOVERNOR NAME

SECRETARY OF CORRECTIONS NAME

APPROPRIATE DIRECTOR'S NAME
DIRECTOR
APPROPRIATE DIVISION

APPROPRIATE WARDEN'S NAME
WARDEN
APPROPRIATE FACILITY

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QUARTERLY REPORT Table of Contents

		PAGE
ORGANIZA	ATIONAL CHART	1
SECTION I	: OPERATIONS	
A.	Project Status Report	2
В.	Major Developments/Accomplishments	3
C.	Problems/Plan of Action	4
D.	ACA Accreditation	5
SECTION I	I: SAFETY ISSUES	
A.	Testing of Emergency Equipment and Systems	6
B.	Fire Inspection/Drills	6
	Results of Quarterly Emergency Alert Drills	7
D.		7
SECTION I	II: PROGRAMS	
A.	Offender Program Narrative	8
SECTION I	V: PERSONNEL	
A.	Assessment of Staff Morale	9
B.	Staff Grievances	9
C.	Staff Training	10
D.	Staff Vacancies	11
E.	ERT Member Report	11
SECTION V	V: POPULATION DATA	
A.	Population Data	12
B.	-	13
C.	Critical Incidents	14
	Offender Grievances	15
E.	Code of Penal Discipline	17
SECTION V	VI: PERFORMANCE MEASURES	
A.	Superintendent/Custody Control Subprograms	18
B.	Education Subprogram	19
C.	Recreation Subprogram	20
D.	Community Resources Subprogram	21
E.	Transportation	22
F.	Inmate Pay	23
G.	Tours	26
SECTION V	VII: BUDGET REPORT	27

SECTION I: OPERATIONS

A. PROJECT STATUS REPORT (GOALS AND OBJECTIVES)

(Wardens/Regional Managers)

Operating Unit Revision Date

No.	Project Title	Priority	Status	Lead Person	Target End Date	Days +/-	Contingency? Yes/No	Comments

- B. MAJOR DEVELOPMENTS/ACCOMPLISHMENTS
- C. PROBLEMS/PLAN OF ACTION

D. ACA ACCREDITATION COMPLIANCE

Quarterly Status:_	Quarter ()	
ACA Standards	# Compliant	# Non-Compliant	# Not Applicable
Mandatory			
Non-Mandatory			

Listing of Non-Compliant Mandatory Standards:

SECTION II: SAFETY ISSUES

A. LIFE SAFETY INSPECTION & TESTING OF EQUIPMENT

	Air-Pacs (SCBA)	Pipe System	Emergency Exit Lighting	Fire Protective Clothing
Dates of Inspection				
# of units inspected				

	Emergency Generators	Flow Tested	Fire Extinguishers Hydro Tested
Dates of Testing			
# of units inspected			

SYSTEMS TESTING DONE THIS QUARTER:

Inspection Area	Inspection Date	Performed by
Fire Alarm		
Sprinkler System		
Smoke Detection System		
Generator		
Well Pumps		

B. ANNUAL FIRE INSPECTION:

Date:

Brief statement of results:

QUARTERLY FIRE DRILLS:

Date:

Locations:

Date of After Action Report:

Brief Statement:

SAFETY ISSUES (continued):

Date:
Description:
Findings:
Corrective Measures:
D. FULL SCALE MOBILIZATION EFD:
Date:
Description:
Findings:
Corrective Measures:

C. EMERGENCY FIRE DRILLS:

SECTION III: PROGRAMS

OFFENDER PROGRAMS

A.

(Narrative)

SECTION IV: PERSONNEL

A. ASSESSMENT OF STAFF MORALE

B. STAFF GRIEVANCES FILED

Qtr	1	2	3	4	Total

C. STAFF TRAINING

	FY 02-03		2^{nd}	$3^{\rm rd}$	4th	VTD
			Quarter	Quarter	Quarter	YTD
II.	Participant Source Distribution					
	NMCD Personnel					
	Outside Agency					
	Personnel					
II.	Participant Gender Distribution					
	Female					
	Male					
II.	Participant Ethnic Distribution					
	Caucasian Non-Hispanic					
	Hispanic/Spanish/Latin					
	African American					
	Asian American					
	Native American					
	Other					
II.	Participant Job Assignment					
	Distribution					
	Administration					
	Case Management					

	Clerical Support			
	Clinical Services			
	Correctional Industries			
	Custody Control			
]	Food Service			
	Physical Plant			
	Programs			
	Parole/Community			
	•			
II. To	otal Staff Trained			
II. T	Cotal Staff Training Hours			
	C			

STAFF VACANCY REPORT

(Staff who work directly with offenders)

MONTH	# OF AUTHORIZED FTE'S	# OF STAFF VACANCIES AND POSITION NUMBERS	% OF STAFF VACANCIES
JULY			
AUGUST			
SEPTEMBER			
OCTOBER			
NOVEMBER			
DECEMBER			
JANUARY			
FEBRUARY			
MARCH			
APRIL			
MAY			
JUNE			

E. CERT MEMBER REPORT

	1 ST QUARTER	2 ND QUARTER	3 RD QUARTER	4 TH QUARTER
# OF ACTIVE				
CERT				
MEMBERS				

SECTION V: POPULATION DATA

A. POPULATION DATA

Unknown

		1	1	T	I				
QUARTER			3 rd	4th	YTD				
RES BY SCO	ORED CUS	STODY LE	EVEL (AVE)	RAGE)					
%									
%									
%									
%									
%									
%									
%									
	GURES BY	ETHNIC	ITY						
%									
%									
GANG MEMBERS BY ETHNICITY (% OF TOTAL OFFENDER POPULATION)									
<u>%</u>									
%									
	% % % % % % % % % % % **Mattion file % % % % % % % % % % % % % % % % % % %	% % % % % % % % % % ATION FIGURES BY % % % % % % % % % % % % % % % % % % %	### ATION FIGURES BY ETHNIC! %	CES BY SCORED CUSTODY LEVEL (AVE) %	SES BY SCORED CUSTODY LEVEL (AVERAGE)				

%

CRITICAL INCIDENTS

INCIDENT TYPE	FIRST	SECOND	THIRD	FOURTH	YTD
	QUARTER	<u>QUARTER</u>	QUARTER	QUARTER	ווע
Offender Assault on					
Staff					
Offender Assault on					
Offender					
Escapes *					
Incidents of Dangerous					
Contraband					
Incidents of					
Contraband, Drugs &					
Paraphernalia					
Incidents of Offender					
Group Disturbances*					
Sexual Assaults					
Use of Force *					
Offender Deaths					
Totals					

^{*}Explanation Required

D. OFFENDER GRIEVANCES STEP 1 (Grievance Officer)

SUBJECT	FIRST QUARTER TOTALS	SECOND QUARTER TOTALS	THIRD QUARTER TOTALS	FOURTH QUARTER TOTALS	YEAR TO DATE TOTALS
Account					
Appeals					
Canteen					
Case					
Management					
Earned Good Time					
Education					
Food Service					
Hobby Shop					
Indigent					
Inmate Pay					
Laundry					

Legal Assistance			
Mail Room			
Living Conditions			
Medical			
Money Orders			
Moves			
Phone Calls			
Property			
Publications			
Recreation			
Religion			
Staff Conduct			
Urine Analysis			
Unit / Cells(searches)			
Visitation			
Other			
Totals			

D. (CON'T)

OFFENDER GRIEVANCES STEP 2 (Warden)

SUBJECT	FIRST QUARTER TOTALS	SECOND QUARTER TOTALS	THIRD QUARTER TOTALS	FOURTH QUARTER TOTALS	YEAR TO DATE TOTALS
Account					
Appeals					
Canteen					
Case					
Management					
Earned Good Time					
Education					
Food Service					
Hobby Shop					
Indigent					
Inmate Pay					
Laundry					
Legal Assistance					
Mail Room					
Living Conditions					
Medical					
Money Orders					
Moves					
Phone Calls					
Property					
Publications					
Recreation					
Religion					
Staff Conduct					
Urine Analysis					
Unit / Cells(searches)					
Visitation					
Other					
Totals					

APPEALS STEP 1 (Appeals Officer)

SUBJECT	FIRST QUARTER TOTALS	SECOND QUARTER TOTALS	THIRD QUARTER TOTALS	FOURTH QUARTER TOTALS	YEAR TO DATE TOTALS
Classification					
Earned Good Time					
Job Assignment					
Administrative Segregation					

APPEALS STEP 2 (Warden)

SUBJECT	FIRST QUARTER TOTALS	SECOND QUARTER TOTALS	THIRD QUARTER TOTALS	FOURTH QUARTER TOTALS	YEAR TO DATE TOTALS
Classification					
Earned Good Time					
Job Assignment					
Administrative Segregation					

CHARGES/CONVICTIONS

CURRENT FISCAL YEAR

QUARTERS	MINOR REPORTS			MAJOR REPORTS		
	CHARGES	CONVICTIONS	% OF	CHARGES	CONVICTIONS	% OF
			CONVICTIONS			CONVICTIONS
			TO CHARGES			TO CHARGES
1 st Quarter (Jul-Sept.)						
2 nd Quarter (Oct. –Dec.)						
3 rd Quarter (Jan. – Mar.)						
Fourth Quarter (April – June)						
YEAR-TO-DATE TOTALS						

PERFORMANCE MEASURES

	1 st	2 nd Quarter	3 rd Quarter	4 th Quarter	YTD Totals
	Quarter				
SEARCHES					
# of Cell Searches					
# of Common Area Searches					
# of Nuisance Contraband Items Found					
# of Dangerous Contraband Items Found					
OFFENDER DRUG TESTS					
# of Urinalysis Tests Given					
% of UA Tests with Positive Results					
% of UA Refusals					
EMERGENCY FIRE DRILLS					
# of EFD conducted					
OFFENDER GRIEVANCES					
Step 1					
Step 2					
OFFENDER APPEALS					
Step 1					
Step 2		Page 1	0		

PERFORMANCE MEASURES QARTERLY REPORT EDUCATION

FACILITY	Prepared By		
	1 3-	Date	

PERFORMANCE MEASURES	1st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD Totals
# Of Academic enrollments- Definition:					
Number of new offender admissions for the					
various academic course offerings.					
# of Vocational enrollments – Definition:					
Number of new offender admissions for the					
various vocational education offerings					
Total Education Enrollments- Definitions:					
The number of new offender admissions for					
academic and vocational and course offerings					
# of GED Certificates – Definition: The					
number of offender receiving their GED					
certificate					
# of Vocational Certificates- Definition:					
Number of offenders completing an entire					
vocational program					
# of Library Offender Contacts – Definition:					
The number of user visits to the facility library					
plus the number of requests from users in					
Segregation					
# Of Library Hours Open to Offenders-					
Definition: The total number of hours that the					
library is open and available for offender					
usage.					
# of Library Books Checked Out- Definition:					
The number of books checked out by offender					
plus those delivered by request to Segregation					
# Of Interlibrary Loans – Definition: The					
number of offender requests for materials not					
owned by the facility.					

Information Needed for Programs Held	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
1. Total Number of formal religious services					
2. Total number of other religious programs					
a. Total number of Seminars					
3. Total number of non-religious programs					
4. Number of offender participations					
a. Number of Offenders served					
5. Number of Volunteers					
a. Number of Volunteer hours served					
6. Number of emergency notifications					

Instructions:

- 1. Protestant/Catholic church services, Jewish services, Islamic Juma, Native American sweat lodges, etc.
- 2. Kairos, Prison Fellowship, freedom Fellowship, regularly scheduled faith group programs (do not count seminars/yard events)
- 3. AA, clerical, CWEP, tutors, GED proctors, crafts, speakers, etc.
- 4. Count each offender participant as one in each program each time.
 - a. Count each offender one time only for a final count of how many individuals participated. (Does not matter if total attendance in programs was one or twenty times)
- 5. Count each volunteer one time per month only, no matter how many times they participated.
 - a. Count hours served cumulatively for each month so year end total is correct.
- 6. Chaplain: Hours served
- 7. Count only notifications made by chaplain

PERFORMANCE MEASURES QUARTERLY REPORT **TRANSPORTATION**

of miles

of total staff hours

of scheduled transports

FACILITY_____

Data Prov Date:	ided By:				
SCHEDULED TRANSPORTS	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
# of offenders transported					
# of miles					
# of total staff hours					
# of scheduled transports					
EMERGENCY TRANSPORTS	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
# of offenders transported					
# of miles					
# of total staff hours					
# of scheduled transports					
UNSCHEDULED TRANSPORTS	1st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
# of offenders transported					

F. PERFORMANCE MEASURES QUARTERLY REPORT

FACILITY_	
Date:	

PERFORMANCE MEASURES	1st Qtr	2 nd Qtr	3 rd Qtr	4th Qtr	YTD
1 Number of offenders who participate in					
programs that are structured, implemented,					
supervised and coordinated by Recreational					
Program staff. (to include hair activities)					
2. Number of structured programs offered at					
the facility; programs facilitated coordinated					
by Recreations Program staff.					
3. Number of injuries to offenders as a					
result of Recreational Program activities.					
result of Recreational Program activities.					
4. Number of Disciplinary reports written by					
Recreational Program staff for altercations					
occurring in the recreational area.					
_					

INMATE ASSIGNMENTS PERFORMANCE MEASURES

	1st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
Full time work only (25+)					
Full time education only (20+)					
Combo Work / Education (25+)					
Work Release					
Part time work only (less than 25)					
Part time education only (less than 20)					
Combo Work/Education (less than 25)					
No assignment					

TOURS

DATE OF TOUR	GROUP NAME	NUMBE IN TOUR GROUP	AREAS VISITED

SECTION VII: BUDGET REPORT

INSERT QUARTERLY BUDGET REPORT